

2520032543433

LAW OFFICES

**WITT, GAITHER & WHITAKER**

1100 AMERICAN NATIONAL BANK BUILDING  
**CHATTANOOGA, TENNESSEE 37402-2608**

RAYMOND B. WITT, JR.  
JOHN P. GAITHER  
PHIL B. WHITAKER  
JOHN W. MURREY, III  
HUGH J. MOORE, JR.  
FRANK P. PINCHAK  
JOHN F. HENRY, JR.  
HAROLD A. SCHWARTZ, JR.  
K. STEPHEN POWERS  
CARTER J. LYNCH, III  
GEOFFREY G. YOUNG \*  
GALE GRAHAM ALLISON \*  
RALPH M. KILLEBREW, JR.  
ROSEMARIE L. BRYAN  
DOUGLAS E. PECK \*\*

JONATHAN M. MINNEN \*  
STEVEN R. BARRETT  
PHILIP B. WHITAKER, JR.  
EDWARD A. SNYDER  
JANE K. RICCI \*\*\*  
ARNOLD C. MOORE, JR. \*  
LEIGH ANNE BATTERSBY

TELEPHONE: 615-265-8881  
FACSIMILE: 615-266-4138

WILLIAM P. HUTCHESON  
(1923 - 1991)

OF COUNSEL:  
SHIELDS WILSON

ASSOCIATED COUNSEL:  
GARY M. DISHEROON

January 19, 1993

ALSO LICENSED IN:  
\* GEORGIA  
\*\* NORTH CAROLINA  
\*\*\* OHIO & TEXAS

**Top Hat Plan Exemption  
Pension and Welfare Benefits Administration  
Room N-5644  
U. S. Department of Labor  
200 Constitution Avenue, N.W.  
Washington, DC 20210**

**Re: Chattanooga Bakery, Inc.  
P. O. Box 111  
Chattanooga, TN 37401  
I.D. 62-0155695**

Gentlemen:

This document constitutes the statement required by Labor Regulations Section 2520.104-23 to be filed with the Secretary of Labor with respect to a non-qualified deferred compensation plan maintained by the above-referenced employer.

The employer currently maintains one non-qualified deferred compensation plan for a single executive who is highly compensated.

Only one employee of Chattanooga Bakery, Inc. is covered by the plan known as the John A. Kosik, Jr. Deferred Compensation Plan.

The above employer is willing to furnish documents, if any, with respect to the above plan if requested by the Secretary of Labor.

WITT, GAITHER & WHITAKER

Counsel for Chattanooga Bakery, Inc.

By:   
Gale Allison

cc: Mr. Sam H. Campbell, IV  
Mr. G. William Oliphant

JAN 26 1993  
RECEIVED