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Top Hat Plan Exemption
Pension and Welfare Benefits Administration
Room N-5644
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, D.C. 20210

Re: Deferred Compensation Plan of Salco, Inc.

Gentlemen:

In accordance with Department of Labor Regulation Section 2520.104-23(b)(1) we hereby submit the following information:

1. Name and Address of Employer:
Salco, Inc.
P.O. Box 720
Dewitt, New York 13212
2. Employer Identification Number: 15-0587078
3. Number of Top Hat Plans: 1
4. Number of Employees in Plan: 1
5. Purpose of Plan: Salco, Inc. maintains Salco, Inc. Deferred Compensation Plan primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees.

Sincerely,
Salco, Inc.

By: *Sally Fischer*
Sally Fischer, President
(Plan Administrator)

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