

2520032543385

U. S. DEPARTMENT OF LABOR "TOP HAT" STATEMENT NOTICE FILING

PORTER AND FOX, D.D.S., LTD.
5200 Lyngate Court
Burke, Virginia 22015

Employer Identification Number: 54-1124150

PORTER AND FOX, D.D.S., LTD. (hereinafter "EMPLOYER") hereby declares that the EMPLOYER maintains a Plan primarily for the purpose of providing deferred compensation for a select group of highly compensated management key employees.

EMPLOYER maintains a total of one such Plan. There are two (2) employees in the Plan, which was started on November 1, 1992.

PORTER AND FOX, D.D.S., LTD.

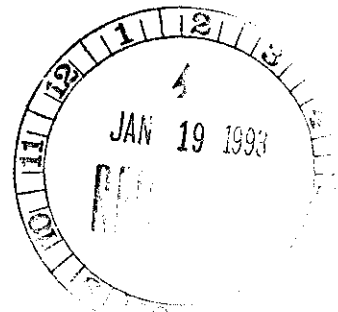
Reginald Payne
Lawrence

By: _____
Its Agent

12/29/92

Date

0442z/1



ODIN, FELDMAN & PITTLEMAN, P.C.

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SUITE 1100

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WRITER'S DIRECT DIAL NUMBER

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January 11, 1993

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P.O. BOX 721

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(703) 218-2180

MANASSAS OFFICE:
9300 GRANT AVENUE
MANASSAS, VIRGINIA 22110-5036
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^Δ ALSO ADMITTED TO D.C. BAR
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CERTIFIED MAIL
RETURN RECEIPT REQUESTED

Top Hat Plan Exemption
Pension and Welfare Benefits Administration
U. S. Department of Labor
Room N-5644
200 Constitution Avenue, N.W.
Washington, D.C. 20210

Re: Porter and Fox, D.D.S., Ltd.
Top Hat Plan Statement Notice Filing
EIN: 54-1124150

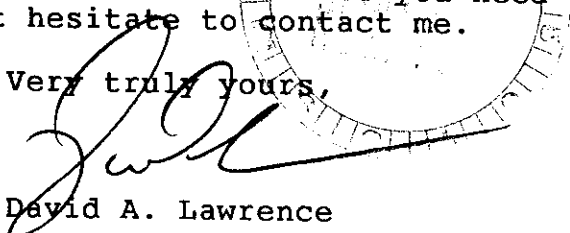
Dear Sir/Madam:

Enclosed is a "Top Hat" Plan Statement/Notice for the above-referenced company, indicating the recent adoption of a "Top Hat" Plan covering only certain highly compensated key employees of the company.

Also enclosed is a duplicate of this letter and the enclosed statement, which we would appreciate being date stamped "filed" by the Department, and returned to us in the enclosed, self-addressed, stamped envelope.

Thank you for your assistance in this matter. If you need any further information, please do not hesitate to contact me.

Very truly yours,


David A. Lawrence

DAL/pah/0441z/2
Enclosures

cc w/encl.: Drs. Porter & Fox
H. Chris Tilley, C.P.A.