

The **MOSAIC TILE** Company

To: Labor Management Service Administration
U. S. Department of Labor
Washington, D. C. 20216

From: Mosaic Tile Company
Emp. ID No.: 54-0929540
7890 Backlick Road
Springfield, VA 22150

This information is being filed as required by 29 C.F.R. Section 2520.104-23(a)(1) with respect to the above Employer's deferred compensation plan.

The Employer maintains one deferred compensation plan for a select group of management or highly compensated employees.

Two employees are covered by such plan.

Plan Administrator: Robert J. Hughes
Title: President
Employer: Mosaic Tile Co. of VA.

