

FASHION NECKWEAR COMPANY INC.

Manufacturers of Men's and Boy's Neckwear

10 ROOSEVELT AVENUE
P.O. BOX 70
HUDSON, NEW HAMPSHIRE 03051

2520032543334

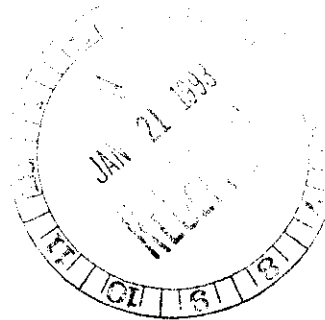
AREA CODE 603
889-5115
TELEX 3780919
TELECOPIER 603-889-3126

January 11, 1993

Top Hat Plan Exemption
Pension and Welfare Benefits Administrator
Room N-5644
U. S. Department of Labor
200 Constitution Avenue, N. W.
Washington, DC 20210

Re: Notice of Plan of Deferred Compensation

Gentlemen:



Pursuant to DOL reg. S 2520.104-23, the undersigned Employer hereby files the following information with respect to its plan of deferred compensation.

1. Name and Address of Employer:

Fashion Neckwear Company, Inc.
10 Roosevelt Avenue
P. O. Box 70
Hudson, NH 03051

2. Federal Employer Identification No. (EIN) assigned by the Internal Revenue Service:

04-2478640

3. The Employer maintains a plan primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees.

4. Thirteen employees are covered by the plan and it is called the Supplemental Benefit Plan.

Very truly yours,

A handwritten signature in black ink, appearing to read "Vernon D. Jordan, Jr.".

Vernon D. Jordan, Jr.
Vice President/Controller