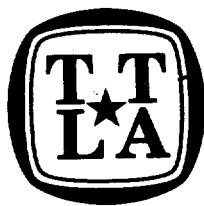


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**TEXAS
TRIAL LAWYERS
ASSOCIATION**

U.S. DEPT. OF LABOR
OFFICE OF PUBLIC ENFORCEMENT
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TOMMY TOWNSEND, CAE
Executive Director



March 26, 2002

Secretary of Labor
Top Hat Plan Exemption
Pension and Welfare Benefits Administration
Room N-5644
U. S. Department of Labor
200 Constitution Avenue, NW
Washington, DC 20210

*Via Certified Mail-
Return Receipt Requested*

Re: Texas Trial Lawyers Association/Tommy Townsend Deferred Compensation Agreement (the "Plan")

Ladies and Gentlemen:

In accordance with the provisions of Department of Labor Regulation Section 2520.104-23, we would like to advise you that the Texas Trial Lawyers Association ("TTLA"), whose address is 1220 Colorado, Suite 500, Austin, Texas 78701, and whose employer identification number is 74-1095408, maintains the above-referenced Plan primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees, specifically, Tommy Townsend. The Plan was executed on December 5, 2001 and covers only one executive, Tommy Townsend.

TTLA currently maintains a total of two plans primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees: the above-referenced Plan and the Texas Trial Lawyers Association Section 457 Eligible Deferred Compensation Plan, which also covers only one executive, Tommy Townsend.

Please contact the undersigned if you have any questions concerning this correspondence or if you would like copies of the above-referenced Plan.

Sincerely yours,

TEXAS TRIAL LAWYERS ASSOCIATION

By: 

Officer



TEXAS
TRIAL LAWYERS
ASSOCIATION

P.O. DRAWER 788 AUSTIN, TEXAS 78767-0788

CERTIFIED MAIL

P 862 346 182

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Secretary of Labor
Top Hat Plan Exemption
Pension & Welfare Benefits Administration
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200 Constitution Avenue, NW
Washington, DC 20210

