



Haas Door, Inc.
320 Sycamore
Wauseon, Ohio 43567

U.S. DEPT. OF LABOR
PUBLIC DISCLOSURE
02 MAY -1 PM 1:54

April 1, 2002

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Certified Mail/Return Receipt Requested

Top Hat Plan Exemption
Pension and Welfare Benefits Administration
Room N-5644
U.S. Department of Labor
200 Constitution Avenue NW
Washington, DC 20210

Re: Declaration Required by DOL Regs. §2520.104-23(b)

Dear DOL Representative:

This letter serves as our declaration pursuant to the foregoing regulation that Haas Door, Inc. (the "Corporation"), whose federal employer identification number (EIN) is 34-4492625, sponsors and maintains a pension benefit plan primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees

The plan is known as The Haas Door, Inc. Phantom Unit Plan (the "Plan") and was established effective April 1, 2002. All benefits payable under the Plan are funded exclusively from the general assets of the Employer. Participation in the Plan is limited to employees of the Employer who are part of a select group of management or highly compensated employees and selected for participation by the Corporation's Board of Directors. As of the date hereof, one (1) employee has been selected as a Plan participant.

Respectfully,

HAAS DOOR, INC.

By: 
Edward L. Nofziger, President

cc: Gary M. Harden, Esq.

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