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U.S. DEPT. OF LABOR  
OFFICE OF BENEFIT ADMINISTRATION  
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April 22, 2002

Top Hat Plan Exemption  
Pension and Welfare Benefits Administration  
Room N-5644  
U. S. Department of Labor  
200 Constitution Avenue, N.W.  
Washington, DC 20210

Re: Uniform Code Council, Inc.  
Executive Deferred Compensation Plan

To whom it may concern:

Please be advised that the following employer has adopted and currently maintains the above-referenced plan primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees:

Uniform Code Council, Inc.  
7887 Washington Village, Suite 300  
Dayton, OH 45459  
EIN: 36-2746754

The above-referenced plan, the only such plan maintained by the employer, currently covers twenty-two (22) eligible employees.

Sincerely,

A handwritten signature in cursive script that reads 'Velma L. Stewart'.

Velma L. Stewart  
Senior Director, Human Resources



Uniform Code Council, Inc.  
7887 Washington Village Dr., Suite 300, Dayton, OH 45459-8605 USA

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