



OTTERBEIN
C O L L E G E

U.S. DEPARTMENT OF LABOR
PUBLIC DISCLOSURE
02 APR 25 PM 1:28

2520032541691

April 5, 2002

Top Hat Exemption Plan
Pension and Welfare Benefits Administration
Room N-5644
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, D.C. 20210

To Whom It May Concern:

Attached is the Top Hat Statement for Otterbein College which I understand we are required to file with your office within 120 days following the adoption of a 457 (b). We officially adopted our 457 (b) plan as of March 1, 2002.

If you have any questions or needs additional information, please contact me at 614-823-1130 or sramirez@otterbein.edu

Thank you.

Sincerely,

Salvador J. Ramirez
Director of Human Resources
Otterbein College

TOP HAT STATEMENT

Name of Tax-Exempt Employer: **OTTERBEIN COLLEGE**

Address of Tax-Exempt Employer: **ONE OTTERBEIN COLLEGE**
WESTERVILLE, OH 43081-2006

E.I.N.: **31-4379532**

Top-Hat Statement

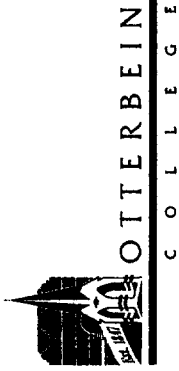
By Plan Administrator

Otterbein College (the "Employer"), hereby declares that the purpose of the 457(b) Deferred Compensation Plan of Otterbein College (the "Plan") is to provide deferred compensation primarily for a select group of management and highly compensated employees. The number of employees covered under the Plan is six (6). In addition, the Employer, maintains no unfunded top-hat plans described in Department of Labor Regulation Section 2520.104-23(b). The number of employees covered under such plans is zero.

Date: 2/21/02

By: Stephen A. Staveland

Title: Vice President for Business Affairs
(On Behalf of the Plan Administrator)



One Otterbein College
Westerville, Ohio 43081



Top Hat Exemption Plan
Pension and Welfare Benefits Administration
Room N-5644
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, D.C. 20210

2021040002