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Formerly The Wildlife Conservation Fund of America

April 5, 2002

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U.S. SPORTSMEN'S ALLIANCE FOUNDATION

Secretary of Labor
Top-Hat Plan Exemption
Pension and Welfare Benefits Administration
Room N-5644
U.S. Department of labor
200 Constitution Avenue, N.W.
Washington, DC 20210

Re: 457(b) Deferred Compensation Plan

Dear Secretary:

Pursuant to Section 2520.104-23 of the Department of Labor's Regulations, this letter will serve as notice that, with respect to the 457(b) Deferred Compensation Plan (the "Plan"), the undersigned intends to utilize the alternative form of compliance with the reporting and disclosure requirements of Part 1 of Title 1 of the Employee Retirement Income Security Act of 1974 ("ERISA"), which alternative form of compliance is provided in the aforesaid Regulations Section.

Pursuant to Regulations Section 2520.104-23(b), the following information is provided:

1. Name and address of Employer:
U.S. Sportsmen's Alliance Foundation
801 Kingsmill Parkway
Columbus, OH 43229
2. Employer's Identification Number: 31-0941103
3. The Employer hereby declares that it maintains the Plan primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees, and that there is 1 employee in such plan at this time.

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Pursuant to Regulations Section 2520.104-23(b)(2), the Employer will provide Plan documents, if any, to the Secretary of Labor upon request as required by Section 104(a)(1) of ERISA.

Sincerely,

A handwritten signature in black ink, appearing to read "Walter P. Pidgeon, Jr.", written in a cursive style.

Walter P. Pidgeon, Jr.
President

WPP/kip



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**Resolution Authorizing Adoption of Deferred
Compensation Plan**

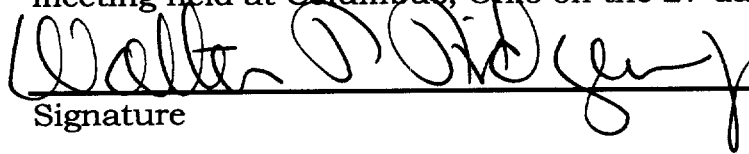
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"Resolved, that the U.S. Sportsmen's Alliance Foundation (hereinafter, "the Employer"), acting under the authority of its Board of Trustees, hereby establishes a plan for the purpose of providing deferred compensation for a select group of its management and highly compensated employees.

Resolved, further, that the Employer hereby adopts said deferred compensation plan, the provisions of which to be set out in a plan document; and,

Resolved, finally, that the Employer hereby retains the right, from time to time, to amend, modify or discontinue all or any portion of said retirement plan without the consent of the employees participating in said plan, or the beneficiaries of any employees participating in said plan."

I, Walter P. Pidgeon, Jr., do hereby certify that the above and foregoing was unanimously adopted by the Board of Trustees at their meeting held at Columbus, Ohio on the 27 day of May, 1979.


Signature

Attest:

Witness.





**U.S.
SPORTSMEN'S
ALLIANCE
FOUNDATION**

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Columbus, OH 43229-1137

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