

TO: Office of Pension and Welfare Benefit Programs  
Labor Management - Services Administration  
U.S. Department of Labor  
Washington, D.C. 20216

FROM: Employer: F.B.C. Industries, Inc.  
Employer Identification Number: 36-3214862  
Address: 2850 Golf Road  
Rolling Meadows, Illinois 60008

January 19, 1993

Dear Sirs:

This document constitutes the statement required by 29 C.F.R. Sec. 2520.104-23 (a) (1) to be filed with the Secretary of Labor in respect of Nonqualified Deferred Compensation Plans maintained by the above employer.

The employer currently maintains two (2) Nonqualified Deferred Compensation Plans for executives who are members of a select group of management and/or who are highly compensated. The current number of participants in each of the plans is one (1).

Sincerely,

Named Fuduciary: Board of Directors of  
F.B.C. Industries, Inc.

By: Robert W. Bloom  
Title: President

Employer: F.B.C. Industries, Inc.

