

U.S. DEPT. OF LABOR
PUBLIC DISCLOSURE
02 APR 24 AM 10:05

April 8, 2002

Top Hat Plan Exemption
Pension and Welfare Benefits Administration
Room N-5644
U.S. Department of Labor
200 Constitution Avenue N.W.
Washington, D.C. 20210

To Whom It May Concern:

Pursuant to Department of Labor Regulations Section 2520.104-23, please find below a statement concerning unfunded arrangements maintained primarily for the purpose of providing deferred compensation to a select group of management or highly compensated employees:

Employer's Name:	The McCaffrey Group, Inc.
Employer's Address:	1175 West Shaw Avenue Fresno, CA 93711
Employer's EIN:	94-2781283
Number of Plans Maintained by the Employer:	One (1)
Number of Employees in the Plan:	One (1) in The McCaffrey Group, Inc. Deferred Compensation Plan

The McCaffrey Group, Inc. hereby declares that it maintains the plan described above primarily for the purposes of providing deferred compensation for a select group of management or highly compensated employees.

THE McCAFFREY GROUP, INC.

By: *R. A. McCaffrey*
Title: *Pres.*

Date: *4/8/02*

THE
McCAFFREY
GROUP

1175 W. Shaw Avenue
Fresno, CA 93711



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