

2520032541626



**FIRST NATIONAL BANK OF IZARD COUNTY**

P.O. BOX 690 · CALICO ROCK, ARKANSAS 72519 · 870/297-3711

02 APR 24 AM 10:06

March 28, 2002

Top Hat Plan Exemption  
Pension and Welfare Benefits Administration  
Room N-5644  
U.S. Department of Labor  
200 Constitution Avenue N.W.  
Washington, D.C. 20210

Dear Sir or Madam:

Pursuant to Department of Labor Regulation 2520.104-23, the following information is being provided regarding a nonqualified salary continuation plan sponsored by our organization for a select group of management or highly compensated employees.

1. Name of the employer: First National Bank of Izard County
2. Mailing address of the employer: P O Box 690, Calico Rock, AR 72519
3. Employer's Federal Identification Number (EIN): 71-0171550
4. Number of plans maintained: One
5. Number of participants in each plan: Two
6. Date plan was implemented: 12/27/2001

We will provide plan documents upon request in accordance with ERISA Section 104(a)(1).

Please contact us if you have any questions on any of the above information.

Sincerely,

FIRST NATIONAL BANK OF IZARD COUNTY

BY: *Danny Maser*  
Plan Administrator

**FIRST  
NATIONAL  
BANK**  
OF IZARD COUNTY

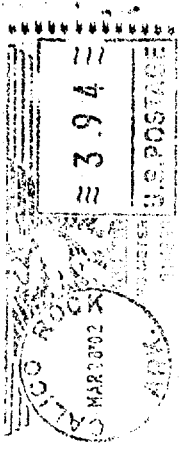


P.O. BOX 690 · CALICO ROCK, ARKANSAS 72519



7001 1140 0002 1952 593B

*Return Receipt Requested*



**Top Hat Plan Exemption  
Pension and Welfare Benefits Administration  
Room N-5644  
U.S. Department of Labor  
200 Constitution Avenue N.W.  
Washington, D.C. 20210**