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**EBERT COMPOSITES CORPORATION**

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**Test Facility**  
2601 Hoover Avenue, Suite H  
National City, California 91950

**San Diego Office**  
701 B Street, Suite 1300  
San Diego, California 92101  
Fax (619) 696-5303  
Telephone (619) 477-6412

April 7, 1993

Top Hat Plan Exemption  
Pension and Welfare Benefits Administration  
Room N-5644  
U.S. Department of Labor  
200 Constitution Avenue NW  
Washington, D.C. 20210

**BY REGISTERED MAIL**

Dear Sir or Madam:

Pursuant to Department of Labor Regulation 2520.104-23, the following information is being provided regarding a non-qualified deferred compensation plan sponsored by our organization for a select management employee.

Name of Employer: Ebert Composites Corporation  
Employer Identification Number: 33-0493052  
Address: 701 B Street, Suite 1300  
San Diego, California 92101-8194

Number of Plans Maintained: 1  
Number of Employees in Each Plan: 1

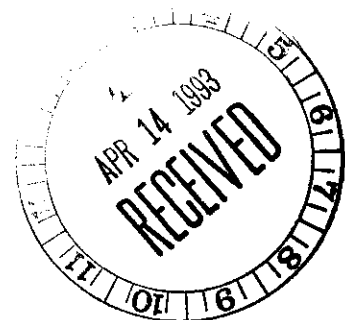
We will provide plan documents upon request in accordance with ERISA Section 104(a)(1). Please contact us if you have any questions on any of the above information.

Sincerely,

**EBERT COMPOSITES CORPORATION**



Walter D. Warner  
President



*Please direct correspondence to the San Diego office*