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7 April 1993
Certified Mail - P 017 377 251

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**Top Hat Exemption
Pension and Welfare Benefits Administration
Room N-5644
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, DC 20210**

Dear Sir/Madam:

In accordance with the provisions of Section 2520.104-23 of the Department of Labor Regulations, notice is hereby given that the employer identified below maintains the following plan or plans primarily for the purpose of providing deferred compensation to a select group of management or highly compensated employees. The number of participants in each plan as of the above date is indicated in Item 5.

- (1) **Name of Employer:** Communities in Schools
- (2) **Address of Employer:** 1100 Milam, Suite 3540
Houston, Texas 77002
- (3) **Employer Identification Number:** 76-0031827
- (4) **Name and Number of Each Plan:**
Flexible Premium Annuity (Plan #1)
- (5) **Number of Participants:** 1 (Plan #1)

Sincerely,

Keith Labrie
Keith Labrie
Director of Finance

