



Women In Need, Inc.
115 West 31st Street
New York, New York 10001
(212) 695-4758

2520032541597

DEPARTMENT OF LABOR
PUBLIC DISCLOSURE
02 APR 22 PM 2:22

Date: April 8, 2002

To: Top Hat Plan Exemption
Pension and Welfare Benefits Administration
Room N-5644
U.S. Department of Labor
200 Constitution Avenue NW
Washington, DC 20210

From: Women In Need, Inc.
115 West 31st Street
New York, NY 10001

EIN: 13-3164477

Women In Need, Inc., being the plan administrator for the Section 457(b) Deferred Compensation Plan ("the Plan"), does hereby declare the plan is maintained primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees.

The above plan, which covers four (4) employees, is the only such plan maintained by Women In Need, Inc.

Upon request, Women In Need, Inc. will provide the Department of Labor with a copy of the plan documents for the above-mentioned plan.

April 08, 2002
Date

Women In Need, Inc.
Plan Administrator



Women In Need, Inc.
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HUMAN RESOURCES

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