



people resources solutions

U.S. DEPT. OF LABOR
OFFICE OF DISCLOSURE
02 APR -5 AM 10:40

March 21, 2002
Subject: 457(b) plan
TO-5-2002/457(b) plan

2520032541551

Secretary of Labor
Top-Hat Plan Exemption
Pension and Welfare Benefits Administration
Room N-5644
U.S. Department of Labor
200 Constitution Avenue, NW
Washington, D.C. 20210

Re: Deferred Compensation Plan

Dear Secretary:

Pursuant to Section 2520.104-23 of the Department of Labor's Regulations, this letter will serve as notice that, with respect to the Deferred Compensation Plan (the "Plan"), the undersigned intends to utilize the alternative form of compliance with the reporting and disclosure requirements of Part 1 of Title 1 of the Employee Retirement Income Security Act of 1974 ("ERISA"), which alternative form of compliance is provided in the aforesaid Regulations Section.

Pursuant to Regulations Section 2520.104-23(b), the following information is provided:

1. Name and Address of Employer: TAPPI, P.O. Box 105113, Atlanta, GA 30348-5113.
2. Employer's Employer Identification Number: 13-1370140
3. The Employer hereby declares that it maintains the Plan primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees, and that there are five employees in such plan at this time.

Pursuant to Regulations Section 2520.104-23(b)(2), the Employer will provide Plan documents, if any, to the Secretary of Labor upon request as required by Section 104(a)(1) of ERISA.

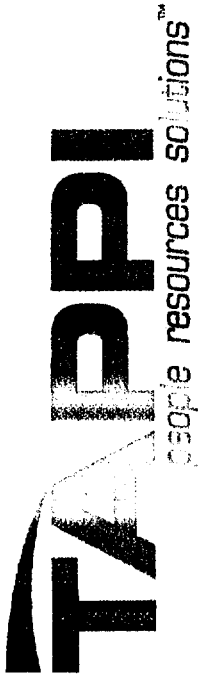
Very truly yours,

TAPPI

By: 

Executive Director

Michael D. Wallace, President ◀ Kathleen M. Bennett, Vice President ◀ Wayne H. Gross, Executive Director

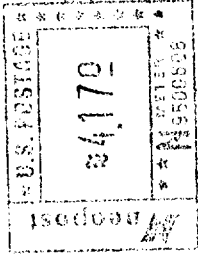


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