

March 19, 1993

Top-Hat Plan Exemption  
 Pension and Welfare Benefits Administration  
 U.S. Dept. of Labor  
 Room N-5644  
 200 Constitution Avenue, N.W.  
 Washington, D. C. 20010

Dear Sirs:

In compliance with the requirements of the alternative method of reporting and disclosure under Part I of Title I of the Employee Retirement Income Security Act of 1974 for unfunded or insured pension plans for a select group of management or highly compensated employees, specified in Department of Labor Regulations, 29 C.F.R. Section 2520.104-23, the following information is provided by the undersigned employer.

- 1) Mar-Mac Wire, Inc. maintains a plan primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees. All Benefits provided under the plan are paid solely from Mar-Mac Wire, Inc.'s general assets.
- 2) The plan is an unfunded top hat pension plan eligible for the alternative method of compliance described in Labor Regulations Section 2520.104-23.
- 3) The plan is maintained by Mar-Mac Wire, Inc. (Employer Identification Number: 57-0911277), which has its principal place of business at P.O. Box 690, McBee, South Carolina, 29101.
- 4) Mar-Mac Wire, Inc. maintains one such plan which provides deferred compensation to one management or highly compensated employee. This plan was put into effect on March 17, 1993.

Dated March 19, 1993.

MAR-MAC WIRE, INC.

BY: 

ITS: President

