

REPORTING AND DISCLOSURE ALTERNATIVE COMPLIANCE FORM
Under ERISA §104(a) and DOL Reg. §2520.104-23(a) and (b)

1. Name and address of the Employer: The Container Store, 13405 N. Stemmons Freeway, Dallas, Texas 75234-5767.
2. Employer Identification Number: 75-1596981.
3. The Employer, The Container Store, Inc. maintains The Container Store, Inc. Deferred Compensation Plan for Key Employees for the purpose of providing deferred compensation for fifteen members of a select group of management or highly compensated employees.

THE CONTAINER STORE

By: 

Its: CEO

Date: 3/2, 1993

Jenkins & Gilchrist

A PROFESSIONAL CORPORATION

2200 ONE AMERICAN CENTER
600 CONGRESS AVENUE
AUSTIN, TEXAS 78701
(512) 499-3800
TELECOPIER (512) 499-8780

1445 ROSS AVENUE
SUITE 3200
DALLAS, TEXAS 75202-2799

(214) 855-4500
TELECOPIER (214) 855-4300

1200 SMITH STREET
SUITE 1200
HOUSTON, TEXAS 77002
(713) 951-3300
TELECOPIER (713) 951-3314

TELEX 73-2595

T. DAVID COWART
(214) 855-4353

February 25, 1993

PERSONAL AND CONFIDENTIAL

Mr. Keath Hance
The Container Store, Inc.
13405 N. Stemmons Freeway
Dallas, TX 75234-5767

Dear Keath:

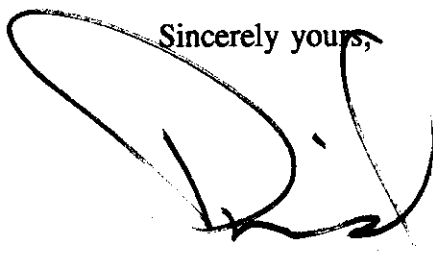
Enclosed is the statement required to be filed with the Department of Labor in order to take advantage of the relief offered by Labor Regulation section 2520.104-23(a) with respect to The Container Store, Inc. Deferred Compensation Plan for Key Employees.

Please review the statement, and if satisfactory, immediately send the required signed statement, certified mail, return receipt requested, to: Top Hat Plan Exemption, Pension and Welfare Benefits Administration, Room N-5644, U.S. Department of Labor, 200 Constitution Avenue, NW, Washington, D.C. 20210. If you have any questions with respect to the attached filing, please call me.

The deadline for filing is probably 120 days after the date the plan was signed. Some argument may exist the time period should start with the plan's effective date, but an informal, no-name conversation with the Department of Labor officials yesterday confirmed the prevalent view is still the date of execution.

Best regards.

Sincerely yours,



MAR 8 1993
RECEIVED

TDC/djf
Enclosure
cc: Kim Hoffman (w/encl.)