

2520032542932

DURRETTE, IRVIN, LEMONS & FENDERSON, P.C.
ATTORNEYS AND COUNSELLORS AT LAW

TWENTIETH FLOOR
MAIN STREET CENTRE
600 EAST MAIN STREET
RICHMOND, VIRGINIA 23219

TELEPHONE (804) 780-0505
FACSIMILE (804) 780-1511

March 11, 1993

JOSEPH B. BENEDETTI
WYATT B. DURRETTE, JR.*
FRANCIS M. FENDERSON, JR.
DONALD W. LEMONS*
WILLIAM J. IRVIN
BRUCE M. MARSHALL
BARRETT E. POPE
BRADLEY B. CAVEDO
ROY M. TERRY, JR.
GARY M. NUCKOLS

LAURIE L. RIDDLES
LUCY H. ALLEN
MARY STEWART MURPHY
THOMAS A. COOPER
STEPHEN G. REARDON
RICHARD P. KRUEGLER
MARY E. HARKINS**
CLAIRE S. HAYES
ROBERT J. BARLOW
R. KENNETH WHEELER*
COUNSEL

THE FEDERAL HOUSE
1011 CHARLES STREET
P.O. BOX 7536
FREDERICKSBURG, VIRGINIA 22401
TELEPHONE (703) 371-3900
FACSIMILE (703) 371-1412

*ALSO ADMITTED IN THE DISTRICT OF COLUMBIA
**ALSO ADMITTED IN NORTH CAROLINA

Top Hat Plan Exemption
Pension and Welfare Benefits Administration
Room N-5644, U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, D.C. 20210

Dear Sirs:

The following statement is intended to comply with the alternative form for the reporting and disclosure requirements of Part I, Title I of ERISA as outlined in the Department of Labor Regulations 2520.104-23, if applicable.

Name of Employer: Century Construction Company, Inc.

Address of Employer: c/o Z. Greene Hollowell
3808 Augusta Avenue
Post Office Box 6832
Richmond, Virginia 23230

Employer Identification Number: 54-0734945

Number of Plans of Deferred Compensation: 1

Number of Employees and/or Supervisors: 1

Date of Adoption: January 1, 1993

Declaration:

The Company maintains this unfunded arrangement for the purpose of providing deferred compensation for one employee. Although it is the view of the company that an Unfunded Deferred Compensation Agreement with one employee does not constitute a "Plan", this notice is being filed out of an abundance of caution.

Upon request, the Company will furnish a copy of the Plan.



William J. Irvin

MAR 15 1993
RECEIVED