

2520032541508



SOUTHERN FARM BUREAU CASUALTY INSURANCE COMPANY

Home Office - 1800 East County Line Road • P.O. Box 1800 - Ridgeland, MS 39158-1800 • Phone (601) 957-9600

March 20, 2002

**CERTIFIED MAIL
RETURN RECEIPT REQUESTED
7001 1940 0001 8079 0030**

RECEIVED
APR -2 AM 11:14

**Top Hat Exemption
Pension and Welfare Benefits Administration
Room N-5644
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, D.C. 20210**

**RE: Southern Farm Bureau Casualty Insurance Company
EIN: 64-0288243**

Gentlemen:

Southern Farm Bureau Casualty Insurance Company hereby gives notice that it has adopted the Southern Farm Bureau Casualty Company Senior Officers' Deferred Compensation Plan (our Plan number 1005) effective as of February 18, 2002. This is an unfunded plan maintained primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees. The initial number of participants in the plan is 14. This is one of two "top hat" plans currently maintained by Southern Farm Bureau Casualty Insurance Company. We have previously sent you a notification letter on the other Plan.

This notice is submitted pursuant to Department of Labor regulation, Section 2520.104-23. Southern Farm Bureau Casualty Insurance Company is located at 1800 East County Line Road, Suite 400, Ridgeland, Mississippi 39157.

Sincerely,

**SOUTHERN FARM BUREAU
CASUALTY INSURANCE COMPANY**

A handwritten signature in black ink that reads "Dennis R. Griffin". The signature is written in a cursive style with a large, prominent "G".

**Dennis R. Griffin
Vice President & Treasurer**

DRG:nk



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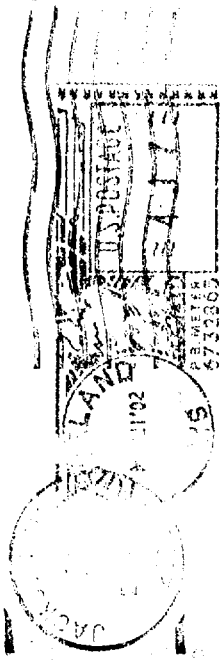
**Dennis R. Griffin
Vice President & Treasurer**

DRG:nk



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