

2520032542884

ALTERNATIVE REPORTING AND DISCLOSURE STATEMENT

OF

POISSANT & NICHOLS, P.C.

FOR A NON-QUALIFIED DEFERRED COMPENSATION PLAN FOR A SELECT
GROUP OF MANAGEMENT OR HIGHLY COMPENSATED EMPLOYEES

To the Secretary of Labor:

In compliance with the requirements of the alternative method of reporting and disclosure under Part 1 of Title I of the Employee Retirement Income Security Act of 1974 for unfunded or insured pension plans for a select group of management or highly compensated employees specified in Department of Labor Regulations 29 C.F.R. §2520.104-23, the following information is provided by the undersigned employer:

Name and Address of Employer: Poissant & Nichols, P.C.
55 West Main Street
Malone, New York 12953

Employer Identification Number: 14-1620736

The undersigned employer maintains one (1) plan primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees.

Name of Plan: Poissant & Nichols, P.C. Deferred Compensation Plan

Date of Plan: December 27, 1992

Number of Participants in Plan: 1

This Statement is dated March 5th 1993.

~~POISSANT & NICHOLS, P.C.~~

By: _____
Joseph M. Poissant, Esq.
President

HELM, SHAPIRO, ANITO & McCALE, P.C.

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March 15, 1993

Top Hat Plan Exemption
Pension and Welfare
Benefits Administration
Room N-5644
U.S. Department of Labor
200 Constitutional Avenue N.W.
Washington, D.C. 20210

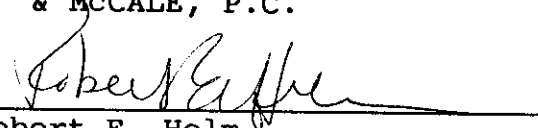
Re: Poissant & Nichols, P.C. Deferred Compensation Plan

Gentlemen:

We have enclosed, for filing in regard to the above-referenced top hat plan, an alternative reporting and disclosure statement in compliance with 29 C.F.R. Section 2520.104-23.

Sincerely,

HELM, SHAPIRO, ANITO
& McCALE, P.C.

By: 
Robert E. Helm

REH/mcc
Enclosure