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U.S. DEPARTMENT OF LABOR
PUBLIC DISCLOSURE
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March 15, 2002

Top Hat Plan Exemption
Pension & Welfare Benefits Administration
Room N-5644
U.S. Department of Labor
200 Constitution Avenue, NW
Washington, D.C. 20210

Re: Top Hat Alternative Method of Reporting

Ladies and Gentlemen:

Pursuant to Department of Labor Regulation 2320.104-23, Alternative Method of Compliance for Pension Plans for Certain Selected Employees, the following information is furnished:

1. Name and Address of Employer: Greenleaf Trust
490 W. South Street
Kalamazoo, MI 49007
2. Employer Identification Number: 38-3416104
3. The Employer maintains a plan or plans primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees.
4. Currently, there is one (1) such plan, with five (5) employees participating in the plan.

Please advise me if additional information is required.

Sincerely,

N. Dean MacVicar
Executive Vice President

**GREENLEAF
TRUST**

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Kalamazoo, Michigan 49007

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