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FORDSELL MACHINE PRODUCTS COMPANY

**FORDSELL**

SINGLE SPINDLE SCREW MACHINE PRODUCTS 30400 RYAN ROAD • WARREN, MICHIGAN 48092 • 810/751-4700 • FAX 810/751-1849

February 21, 2002

Office of Employee Benefits Security  
Labor-Management Services Administration  
U.S. Department of Labor  
Washington, D.C. 20216

ERISA: Secretary of Labor  
EIN: 38-1518650

This notification will serve as the statement required by 29 C.F.R. Section 2520.104-23(a)(1), with regards to non qualified deferred compensation plans, maintained by the above employer, which are primarily for the purpose of providing deferred compensation for a select group of management or highly paid employees.

There is currently one plan of this nature in effect. This plan covers three employees.

  
David Redfield

  
Plan Administrator

  
Title

