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Office of the Vice President
Human Resources



U.S. DEPT. OF LABOR
600 North Wolfe Street / Phipps 454
Baltimore, MD 21287-1454
410-955-8600 / FAX 410-614-3894
TTD 410-955-8243
02 MAR 26 PM 2:14

JOHNS HOPKINS HEALTH SYSTEM
THE JOHNS HOPKINS HOSPITAL

March 8, 2002

Secretary of Labor
Top Hat Plan Exemption
Pension and Welfare Benefits Administration
Room N-5644
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, D.C. 20210

Dear Secretary:

Re: Johns Hopkins Health System 457(b) Eligible Deferred Compensation Plan

Pursuant to Section 2520.104-23 of the Department of Labor's Regulations, this letter will serve as notice that, with respect to the Johns Hopkins Health System Corporation 457(b) Eligible Deferred Compensation Plan ("EDCP"), the undersigned intend to utilize the alternative form of compliance with the reporting and disclosure requirements of Part 1 of Title I of the Employee Retirement Income Security Act of 1974 ("ERISA") which alternative form of compliance is provided in the Regulations Section cited above.

Pursuant to Regulations Section 2520.104-23(b), the following information is provided:

1. Names and Addresses of Employers

Johns Hopkins Health System Corporation
600 North Wolfe Street
Baltimore, Maryland 21287

The Johns Hopkins Hospital
600 North Wolfe Street
Baltimore, Maryland 21287

2. Employer Identification Numbers

Johns Hopkins Health System Corporation – 52-1465301

The Johns Hopkins Hospital – 52-0591656

Affiliates of the Johns Hopkins Health System

3. The Employers maintain EDCP primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees. The number of employees in EDCP is approximately Seventy-two (72).
4. In addition to the Plan described above, the Johns Hopkins Health System Corporation and its affiliates maintain other arrangements providing deferred compensation and/or other benefits to a select group of management or highly compensated employees, which arrangements have been the subject of prior notice filings to you. (See copies, attached.)

Pursuant to Regulations Section 2520.104-23(b)(2), the Employer will provide plan documents to the Secretary of Labor upon request as required by Section 104(a)(1) of ERISA.

Very truly yours,



Pamela Paulk
Vice President
Human Resources of the Johns Hopkins Health System Corporation,
On behalf of:

Johns Hopkins Health System Corporation; and The Johns Hopkins
Hospital, an affiliate of the foregoing



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PUBLIC DISCLOSURE
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