

U.S. DEPT. OF
LABOR/PUBLIC
02 MAR 26

chicago
shakespeare theater
MAR 26 10 26 AM Navy Pier

Barbara Gaines
Artistic Director
Criss Henderson
Executive Director

2520032541416

800 East Grand Avenue
on Navy Pier
Chicago, Illinois 60611
312 595 5656 administration
312 595 5607 fax
312 595 5600 box office
312 595 5678 group sales

Chicago Shakespeare Theater
founded as Shakespeare Repertory

Board of Directors

Nicholas C. Babson
Chairman
John P. Keller
Vice Chairman
Hill Hammock
Treasurer
Alan G. Berkshire
James R. Bronner
Thomas L. Brown
Anne Tynion Deli
Philip L. Engel
Harve A. Ferrill
Sheldon Fink
Richard J. Franke
Barbara Gaines
Laura D. Gates
C. Gary Gerst
Julie Hall
Criss Henderson
William L. Hood, Jr.
William R. Jentes
James J. Junewicz
Jack L. Karp
Richard A. Kent
David Kollmorgen
Anstiss Krueck
Chase Collins Levey
Raymond F. McCaskey
Charles R. Patten, Jr.
Carleton D. Pearl
Barbara Petersen
John Rau
Jeffrey S. Ross
Robert Ryan
John A. Scribner
Eileen P. Scudder
Carole B. Segal
Kathleen Kelly Spear
Harvey J. Struthers, Jr.
Marilynn J. Thoma
Gayle R. Tilles
Priscilla A. (Pam) Walter

March 14, 2002

CERTIFIED MAIL

Top Hat Plan Exemption
Pension and Welfare Benefits Administration
Room N-5638
U.S. Department of Labor
200 Constitution Avenue NW
Washington, D.C. 20210

Dear Sir or Madam:

In accordance with Department of Labor Regulation Section 2520.104-23, the purpose of this letter is to notify you that, effective January 1, 2002, the Chicago Shakespeare Theater, E.I.N. 36-3467607, (the "Company") has adopted the Chicago Shakespeare Theater Deferred Compensation Plan (the "Plan") primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees of the Company. As of the date of this letter, approximately two individuals are eligible for participation in the Plan.

The Plan is maintained in accordance with a written plan document that will be provided to the Secretary of the Department of Labor upon request in accordance with Section 104(a)(1) of the Employee Retirement Income Security Act of 1974.

Sincerely,



Linda Orellana

U.S. DEPT. OF
HEALTH & HUMAN SERVICES
02 MAR 26 10 10 AM '02



Barbara Gaines
Artistic Director
Criss Henderson
Executive Director

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on Navy Pier
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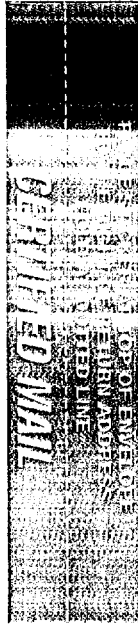
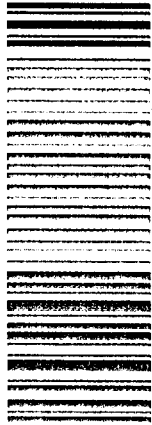
A handwritten signature in cursive script that reads "Linda Orellana".

Linda Orellana

shakespeare
for every character

East Grand Avenue
Chicago, Illinois 60611

TSHR 2460 E100 D250 0002



2021070002

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Pension and Welfare Benefits Administration
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