



**WILLIAM B. HUMMER**  
*Chairman of the Board*

**DALE L. BIELEMA**  
*President and Chief  
Executive Officer*

**FRANCIS G. BICHL, JR.**  
*Executive Vice President  
and Trust Officer*

**WILLIAM L. SCHWEIGERT**  
*Senior Vice President*

**THOMAS L. ATKINSON**  
*Vice President*

**DOLORES M. CLARK**  
*Vice President*

**IRENE A. DUDEK**  
*Second Vice President*

**DOLORES L. HENNING**  
*Second Vice President*

**CYNTHIA M. HAAS**  
*Cashier*

**JAMES J. GRZYBOWSKI**  
*Assistant Cashier*

**DORIS TAGGART**  
*Assistant Cashier*

**DELLA MINDOCK**  
*Assistant Cashier*

**EDITH ZELLERS**  
*Assistant Cashier*

**CHARLES D. FALETTI**  
*Trust Officer and  
Assistant Cashier*

**MARY ANN RUDA**  
*Comptroller*

105 Marquette Street, LaSalle, Illinois 61301 Telephone (815) 223-7300

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March 17, 1993

Top Hat Plan Exemption  
Pension & Welfare Benefits Administration  
Room N-5644  
U.S. Department of Labor  
200 Constitution Avenue NW  
Washington, D.C. 20201

Re: EIN 36-1366389


Gentlemen:

Please be advised that La Salle National Bank, a corporation located in La Salle, Illinois, has entered into Supplemental Employer Retirement Plan with certain key management personnel of the company, on a non-qualified basis. At the current time, one such plan is in existence covering one key employee.

This letter is intended to fulfill the obligations which La Salle National Bank has to comply with the reporting and disclosure requirements of Part 1 of Title 1 of the Employee Retirement Income Security Act of 1974.

Please let me know if you need anything further regarding this matter.

Very truly yours,

  
F. G. Bichl, Jr.

FGB:cs

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