

2520032542696

DISCLOSURE STATEMENT

NON-QUALIFIED DEFERRED COMPENSATION PLAN

Name of Employer: Tile-All, Inc.

Address of Employer: 316 Mill Street
Bristol, PA 19007

Employer ID#: 23-2302636

Declaration: Employer maintains a single plan primarily for the purpose of providing unqualified deferred compensation for a select group of management or highly compensated employees. The number of employees in the plan is currently 1.

Date of Adoption: March 13, 1993

Effective Date of Plan: March 13, 1993

MAR 25 1993
RECEIVED

LAW OFFICES
SHERMAN, SILVERSTEIN, KOHL, ROSE & PODOLSKY

A PROFESSIONAL CORPORATION

4300 HADDONFIELD RD.

SUITE 311

PENNSAUKEN, NEW JERSEY 08109

TELEPHONE: (609) 662-0700

FAX: (609) 662-0165

March 25, 1993

LEE S. SHERMAN
LEE SILVERSTEIN *
JOHN W. KOHL **
M. ZEV ROSE
STEVEN M. PODOLSKY
ANDREW J. KARCICH *
BARRY E. YELLIN *
ALAN C. MILSTEIN *
NAN S. FAMULAR *
JOHN R. LOLIO, JR. †
ROBERT W. LYNCH
PHYLLIS Z. SHERMAN

R. DAVID DANZIGER *
MICHAEL J. CURRY *
THOMAS J. TAMBURELLI *
RHONDA R. FELD *
LEON H. ROSE *
ELIZABETH R. HURTUBISE †
LEONARD R. ROSSETTI *
ROBERT E. SCHWARTZ *
JAMES C. FEE, JR. *
HARRIS L. POGUST *
STEVEN D. ROTHBERG *

LAKEWOOD OFFICE
395 ROUTE 70
SUITE 205
LAKEWOOD, NJ 08701
(908) 901-7878

PENNSYLVANIA OFFICE
11 BALA AVENUE
BALA CYNWYD, PA 19004

OF COUNSEL
ROBERT M. WASHBURN ††

* N. J. & PA. BAR
** N. J., PA. & FLA. BAR
*** PA. BAR
† N. J., PA. & N. Y. BAR
†† N. J., PA. & DEL. BAR

U.S. Dept. of Labor
Top Hat Plan Exemption
Pension and Welfare Benefits Administration
Room N-5644
200 Constitution Avenue NW
Washington, D.C. 20210

Re: **Non-Qualified Deferred Compensation Agreement**
Our Client: Tile-All, Inc.

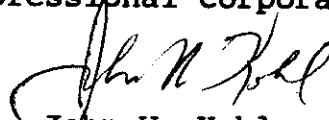
To Whom It May Concern:

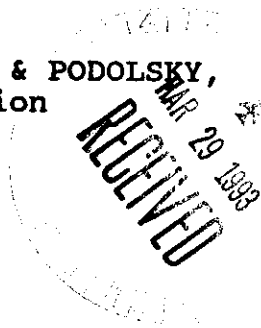
In accordance with regulations of the Department of Labor, we are enclosing herewith a Disclosure Statement relating to the Non-Qualified Deferred Compensation Plan of our above employer/client. If there is any further information which you would require, please do not

hesitate to contact the undersigned.

Very truly yours,

SHERMAN, SILVERSTEIN, KOHL, ROSE & PODOLSKY,
A Professional Corporation


John W. Kohl



JWK:js
Enc.
cc: Edward Szygiel
Certified Mail