



David M. Neville
Senior Vice President
Human Resources

September 9, 1994
Return receipt requested

2520032541347

Top Hat Plan Exemption
Pension and Welfare Benefits Administration
Room N-5644
U. S. Department of Labor
200 Constitution Avenue, N.W.
Washington, D. C. 20216

Dear Sir/Madam:

Pursuant to the provisions of Department of Labor regulations at 29 C.F.R. § 2520.104-23, you are hereby notified that the employer named in item (1) below maintains a plan (as identified in item (2) below) primarily for the purpose of providing deferred compensation to a select group of management or highly compensated employees. Item (3) below sets forth the approximate number of participants in the plan as of the date of this letter.

Item (1): Name and address of Employer:

Farm Family Life Insurance Company (EIN#1400831)
Farm Family Mutual Insurance Company (EIN #1415400)
PO Box 656
Albany NY 12201-0056

14-1400831

Item (2): Plan Name:

Farm Family Supplemental Retirement Plan

~~14-00~~

Item (3): Participant:

Current Eligible Participants - 2

Kindly acknowledge receipt of this filing by signing and returning to the sender the copy of this letter enclosed herewith for acknowledgment purposes. A stamped, self-addressed envelope is also enclosed for your convenience.

Sincerely,

David M. Neville
Plan Administrator

Farm Family Life Insurance Company Farm Family Mutual Insurance Company United Farm Family Insurance Company

Mail to
PO BOX 656
ALBANY NY 12201-0656
Tel: (518) 436-9751

Serving Farm Bureau Members' Insurance Needs

Ship to
344 ROUTE 9W
GLENMONT NY 12077
FAX: (518) 426-4321

Top Hat Plan Exemption
Pension and Welfare Benefits Administration Room N-5644
Page 2
December 31, 1996

Kindly acknowledge receipt of this filing by signing and returning to the sender the copy of this letter enclosed herewith for acknowledgment purposes. A stamped, self-addressed envelope is also enclosed for your convenience.

Very truly yours,

A handwritten signature in black ink, appearing to read "Deborah A. Loncto". The signature is written in a cursive style with a large, prominent initial "D".

Deborah A. Loncto
Vice President -Senior Counsel

DAL/kth
Enc.