

1720 RT. 34 - P.O. BOX 1448
WALL, N.J. 07719
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2520032541341

March 12, 1997

Top Hat Plan Exemption
Pension and Welfare Benefits
Administration
Room N-5644
U.S Department of Labor
200 Constitution Avenue
Washington, DC 20210

21-0477897

Re: Alternative Method of Reporting and Disclosure

Dear Sirs:

Pursuant to Department of Labor ("DOL") regulation Title 29 C.F.R. 2520.104-23 (the "Regulation"), this is to advise you that Hall Construction Company Inc., Employer Identification No. (applied for), 1720 Route 34 Wall, New Jersey 07719, has (, in addition to plans previously similarly disclosed pursuant to the Regulation,) adopted the following plan which constitutes a non-qualified, unfunded, deferred compensation plan. The plan is maintained primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees of the Company.

PLAN
HALL CONSTRUCTION COMPANY INC.
DEFERRED COMPENSATION PLAN

CURRENT PARTICIPANTS
8

Very Truly yours,
Hall Construction Co. Inc.



Mark D. Hall
President

5/10/97 11:19