

December 18, 1996

2520032541332

Top Hat Plan Exemption  
Pension and Welfare Benefits Administration  
Room N-5644  
U.S. Department of Labor  
200 Constitution Avenue N.W.  
Washington, D.C. 20210

Dear Sir or Madam:

Pursuant to Department of Labor Regulation 2520.104-23, the following information is being provided regarding a nonqualified salary continuation plan sponsored by our organization for a select group of management or highly compensated employees.

1. Name of the employer: The State National Bank & Trust Company
2. Mailing address of the employer: 116 West First Street
3. Employer's Federal Identification Number (EIN): 47-0307290
4. Number of plans maintained: One
5. Number of participants in each plan: Two
6. Date plan was implemented: *November 13, 1996*

*AE*

We will provide plan documents upon request in accordance with ERISA Section 104(a)(1).

Please contact us if you have any questions on any of the above information.

Sincerely,

**The State National Bank & Trust Company**

By: *David R. Ley*  
Plan Administrator