

Information submitted via Top Hat Plan Statement Online Filing System to U. S.  
Department of Labor under 29 CFR 2520.104-23

Date Completed: 6/2/2022 10:42 AM EST

Confirmation Number: 9977

Amended Confirmation Number:

Employer Information

Name: Primus Companies, Inc.  
Address: 401 8th Ave SE  
City: Cedar Rapids  
State: IA  
Zip Code: 52401

Plan Administrator Information

Name: Primus Companies, Inc.  
Address: 401 8th Ave SE  
City: Cedar Rapids  
State: IA  
Zip Code: 52401  
Phone: 8125504428  
Email: kayla@primus-companies.com

Plan Information

Employer maintains the plan or plans below primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees.

ID:1	Plan Name:	Primus Companies Nonqualified Deferred Compensation Plan	Number of Employees: 12
------	------------	----------------------------------------------------------	-------------------------

Additional Information:

effective date July 1, 2022 total eligible employees 12 total participating employees 0  
(new plan)



U. S. Department of Labor  
Employee Benefits Security Administration  
Washington, DC 20210

This message confirms that the Department of Labor's (DOL's) Employee Benefits Security Administration (EBSA) has received the filing of your Top Hat Plan Statement. The confirmation code for your filing is 9977. When correcting errors to your filing, please use this code in your amended statement. This communication does not mean that DOL has made a determination that you are eligible to file under DOL regulation 29 CFR 2520.104-23.