

Information submitted via Top Hat Plan Statement Online Filing System to U. S.
Department of Labor under 29 CFR 2520.104-23

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Confirmation Number: 9524

Amended Confirmation Number:

Employer Information

Name: Rogers Group Inc.
Address: 421 Great Circle Rd
City: Nashville
State: TN
Zip Code: 37228

Plan Administrator Information

Name: Rogers Group Inc
Address: 421 Great Circle Rd
City: Nashville
State: TN
Zip Code: 37228
Phone: 6157805668
Email: duchess.jernigan@rogersgroupinc.com

Plan Information

Employer maintains the plan or plans below primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees.

| | | | |
|------|------------|--|------------------------|
| ID:1 | Plan Name: | Rogers Group Inc. Unfunded Supplemental Retirement Plan IV | Number of Employees: 1 |
|------|------------|--|------------------------|

Additional Information:

The SERP IV plan is being implemented for the current CEO of Rogers Group Inc.



U. S. Department of Labor
Employee Benefits Security Administration
Washington, DC 20210

This message confirms that the Department of Labor's (DOL's) Employee Benefits Security Administration (EBSA) has received the filing of your Top Hat Plan Statement. The confirmation code for your filing is 9524. When correcting errors to your filing, please use this code in your amended statement. This communication does not mean that DOL has made a determination that you are eligible to file under DOL regulation 29 CFR 2520.104-23.