

Information submitted via Top Hat Plan Statement Online Filing System to U. S.
Department of Labor under 29 CFR 2520.104-23

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Confirmation Number: 952

Amended Confirmation Number:

Employer Information

Name: TECO Energy, Inc.
Address: 702 N. Franklin St.
City: Tampa State: FL Zip Code: 36602

Plan Administrator Information

Name: The TECO Energy, Inc. Benefits Committee
Address: 702 N. Franklin St.
City: Tampa State: FL Zip Code: 36602
Phone: 8132284781
Email: plbarringer@tecoenergy.com

Plan Information

Employer maintains the plan or plans below primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees.

ID:1 Plan Name: TECO Energy Group Benefit Restoration Plan Number of Employees: 34

Additional Information:

Key management and employees of TECO Energy, Inc. and any subsidiary or affiliated corporations who have properly adopted the TECO Energy Group Retirement Plan may participate. Other affiliated corporations with employees participating are: TECO Services, Inc. (EIN 46-3954056); Tampa Electric Company (EIN 59-0475140); Peoples Gas System, a division of Tampa Electric Company (EIN 59-0475140); and New Mexico Gas Company, Inc. (EIN 26-2145114).



U. S. Department of Labor
Employee Benefits Security Administration
Washington, DC 20210

This message confirms that the Department of Labor's (DOL's) Employee Benefits Security Administration (EBSA) has received the filing of your Top Hat Plan Statement. The confirmation code for your filing is 952. When correcting errors to your filing, please use this code in your amended statement. This communication does not mean that DOL has made a determination that you are eligible to file under DOL regulation 29 CFR 2520.104-23.