

Information submitted via Top Hat Plan Statement Online Filing System to U. S.
Department of Labor under 29 CFR 2520.104-23

Date Completed: 2/17/2022 11:25 AM EST

Confirmation Number: 9430

Amended Confirmation Number:

Employer Information

Name: Overwraps Packaging, Inc.
Address: 3950 La Reunion Parkway
City: Dallas
State: TX
Zip Code: 75212

Plan Administrator Information

Name: Overwraps Packaging, Inc. attn: Emmanuel Dubois
Address: 3950 La Reunion Pkwy
City: Dallas
State: TX
Zip Code: 75212
Phone: 2146340427
Email: edubois@overwraps.com

Plan Information

Employer maintains the plan or plans below primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees.

ID:1	Plan Name:	Stock Appreciation Rights Plan	Number of Employees: 2
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Additional Information:

Top Hat Plan Exemption Employee Benefits Security Administration Room N-1513
U.S. Department of Labor 200 Constitution Avenue NW Washington, DC 20210 Dear
Secretary: We are filing this statement on behalf of Overwraps Packaging, Inc., 3950
La Reunion Parkway, Dallas, Texas 75212, pursuant to Department of Labor
Regulation § 2520.104 23, which makes available an alternative method of
compliance with the reporting and disclosure requirements of Part 1 of Title I of the
Employee Retirement Income Security Act of 1974, as amended, for unfunded or
insured pension plans maintained by an employer for a select group of management
or highly compensated employees. The employer identification number of Overwraps
Packaging, Inc. is 74-2940859. Overwraps Packaging, Inc. maintains one unfunded
pension plan, the Overwraps Packaging, Inc. Equity Appreciation Rights Plan (the
"Plan"). The Plan is maintained primarily for the purpose of providing deferred
compensation for a select group of management or highly compensated employees.
There are two employees participating in the Plan. Respectfully submitted,
Emmanuel Dubois CFO and Treasurer



U. S. Department of Labor
Employee Benefits Security Administration
Washington, DC 20210

This message confirms that the Department of Labor's (DOL's) Employee Benefits Security Administration (EBSA) has received the filing of your Top Hat Plan Statement. The confirmation code for your filing is 9430. When correcting errors to your filing, please use this code in your amended statement. This communication does not mean that DOL has made a determination that you are eligible to file under DOL regulation 29 CFR 2520.104-23.