

Information submitted via Top Hat Plan Statement Online Filing System to U. S.  
Department of Labor under 29 CFR 2520.104-23

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Confirmation Number: 943

Amended Confirmation Number:

Employer Information

Name: Radiall USA, Inc.  
Address: 8950 S 52nd St, Ste 401  
City: Tempe State: AZ Zip Code: 85284

Plan Administrator Information

Name: Maite Tristan  
Address: 8950 S 52nd St, Ste 401  
City: Tempe State: AZ Zip Code: 85284  
Phone: 4806829400  
Email: maite.tristan@radiall.com

Plan Information

Employer maintains the plan or plans below primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees.

ID:1	Plan Name:	Radiall USA Supplemental Executive Retirement Plan	Number of Employees: 12
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Additional Information:

January 18, 2016 Top Hat Plan Exemption Employee Benefits Security Admin. Room N-1513 U.S. Department of Labor 200 Constitution Avenue, N.W. Washington, D.C. 20210 Re: Radiall USA Supplemental Executive Retirement Plan Dear Sir or Madam: This statement is being filed pursuant to 29 C.F.R. §2520.104-23 and is intended to satisfy the alternative method of compliance with the reporting and disclosure requirements of Part 1 of Title I of the Employee Retirement Income Security Act of 1974 ("ERISA") prescribed by the Secretary of Labor under Section 110 of ERISA. Name of Employer: Radiall USA, Inc. (the "Company") Address: 8950 S 52nd St, Ste 401, Tempe, AZ 85284 EIN: 86-0627714 The Company adopted the Radiall USA Supplemental Executive Retirement Plan (the "Plan") primarily for the purpose of providing deferred compensation for a "select group of management or highly compensated employees." The number of current employees covered under the Plan is 12. A copy of the plan documents will be provided upon request as required by Section 104(a)(1) of ERISA. Sincerely, Maite Tristan, President



U. S. Department of Labor  
Employee Benefits Security Administration  
Washington, DC 20210

This message confirms that the Department of Labor's (DOL's) Employee Benefits Security Administration (EBSA) has received the filing of your Top Hat Plan Statement. The confirmation code for your filing is 943. When correcting errors to your filing, please use this code in your amended statement. This communication does not mean that DOL has made a determination that you are eligible to file under DOL regulation 29 CFR 2520.104-23.