

Information submitted via Top Hat Plan Statement Online Filing System to U. S.  
Department of Labor under 29 CFR 2520.104-23

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Confirmation Number: 9189

Amended Confirmation Number:

Employer Information

Name: Border Bank  
Address: 4530 17th Ave S  
City: Fargo  
State: ND  
Zip Code: 58103

Plan Administrator Information

Name: Border Bank  
Address: 4530 17th Ave S  
City: Fargo  
State: ND  
Zip Code: 58103  
Phone: 7015323643  
Email: david.felch@border.bank

Plan Information

Employer maintains the plan or plans below primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees.

|      |            |               |                           |
|------|------------|---------------|---------------------------|
| ID:1 | Plan Name: | Phantom Stock | Number of<br>Employees: 3 |
|------|------------|---------------|---------------------------|

Additional Information:

Phantom stock awards granted to 3 key employees effective 1/1/2022.



U. S. Department of Labor  
Employee Benefits Security Administration  
Washington, DC 20210

This message confirms that the Department of Labor's (DOL's) Employee Benefits Security Administration (EBSA) has received the filing of your Top Hat Plan Statement. The confirmation code for your filing is 9189. When correcting errors to your filing, please use this code in your amended statement. This communication does not mean that DOL has made a determination that you are eligible to file under DOL regulation 29 CFR 2520.104-23.