

Information submitted via Top Hat Plan Statement Online Filing System to U. S.
Department of Labor under 29 CFR 2520.104-23

Date Completed: 12/29/2021 3:23 PM EST

Confirmation Number: 9145

Amended Confirmation Number:

Employer Information

Name: H.B. Fuller Company
Address: P.O. Box 64683
City: St. Paul
State: MN
Zip Code: 55164

Plan Administrator Information

Name: H.B. Fuller Company c/o Dawn Bergien
Address: P.O. Box 64683
City: St. Paul
State: MN
Zip Code: 55164
Phone: 6512365058
Email: dawn.bergien-skarbalus@hbfuller.com

Plan Information

Employer maintains the plan or plans below primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees.

ID:1	Plan Name:	H.B. Fuller Company Change in Control Plan	Number of Employees: 27
------	------------	--	----------------------------

Additional Information:

H.B. Fuller Company (the Company) has adopted the H.B. Fuller Company Change in Control Plan (the Plan), which constitutes an unfunded employee welfare benefit severance pay plan maintained primarily for the purpose of providing severance pay benefits for a select group of management or highly compensated employees. The Company maintains this Plan for the purpose of providing severance pay benefits to a select group of management or highly compensated employees in the event of a change in control event by the Company. The top hat plan that is the subject of this filing currently benefits twenty-seven (27) employees.



U. S. Department of Labor
Employee Benefits Security Administration
Washington, DC 20210

This message confirms that the Department of Labor's (DOL's) Employee Benefits Security Administration (EBSA) has received the filing of your Top Hat Plan Statement. The confirmation code for your filing is 9145. When correcting errors to your filing, please use this code in your amended statement. This communication does not mean that DOL has made a determination that you are eligible to file under DOL regulation 29 CFR 2520.104-23.