

Information submitted via Top Hat Plan Statement Online Filing System to U. S.  
Department of Labor under 29 CFR 2520.104-23

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Confirmation Number: 9081

Amended Confirmation Number:

Employer Information

Name: Callibrity Solutions, LLC  
Address: 4555 Lake Forest Drive, Suite 150  
City: Cincinnati  
State: OH  
Zip Code: 45242

Plan Administrator Information

Name: Callibrity Solutions, LLC  
Address: 4555 Lake Forest Drive, Suite 150  
City: Cincinnati  
State: OH  
Zip Code: 45242  
Phone: 5139068832  
Email: terry.farro@callibrity.com

Plan Information

Employer maintains the plan or plans below primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees.

ID:1	Plan Name:	CALLIBRITY SOLUTIONS, LLC PHANTOM STOCK UNIT PLAN	Number of Employees: 2
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Additional Information:

This is a phantom plan for non-owner officers of the company only, as it stands now. Participants in the plan receive phantom units that vest over a period of 12 months from grant date. The first grant was Nov 1, 2021. Payment will not be made from this plan until there is a change of control.



U. S. Department of Labor  
Employee Benefits Security Administration  
Washington, DC 20210

This message confirms that the Department of Labor's (DOL's) Employee Benefits Security Administration (EBSA) has received the filing of your Top Hat Plan Statement. The confirmation code for your filing is 9081. When correcting errors to your filing, please use this code in your amended statement. This communication does not mean that DOL has made a determination that you are eligible to file under DOL regulation 29 CFR 2520.104-23.