

Information submitted via Top Hat Plan Statement Online Filing System to U. S.
Department of Labor under 29 CFR 2520.104-23

Date Completed: 12/14/2021 4:38 PM EST

Confirmation Number: 9065

Amended Confirmation Number:

Employer Information

Name: Kohler Co. & Subsidiaries
Address: 444 Highland Drive
City: Kohler
State: WI
Zip Code: 53044

Plan Administrator Information

Name: Kohler Co. & Subsidiaries
Address: 444 Highland Drive
City: Kohler
State: WI
Zip Code: 53044
Phone: 9204574441
Email: eric.green@kohler.com

Plan Information

Employer maintains the plan or plans below primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees.

ID:1	Plan Name:	Kohler Co. Executive Deferred Compensation Plan	Number of Employees: 32
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Additional Information:

The Employer has adopted the Kohler Co. Executive Deferred Compensation Plan to provide deferred compensation for a select group of management or highly compensated employees. The Plan includes employees from Kohler Co. and a wholly-owned subsidiary, of Kohler Co., Ann Sacks. This information is intended to satisfy the alternative method of reporting and disclosure for unfunded plans benefiting a select group of management or highly compensated employees. A complete copy of the Plan document will be provided to the Department of Labor upon request.



U. S. Department of Labor
Employee Benefits Security Administration
Washington, DC 20210

This message confirms that the Department of Labor's (DOL's) Employee Benefits Security Administration (EBSA) has received the filing of your Top Hat Plan Statement. The confirmation code for your filing is 9065. When correcting errors to your filing, please use this code in your amended statement. This communication does not mean that DOL has made a determination that you are eligible to file under DOL regulation 29 CFR 2520.104-23.