

Information submitted via Top Hat Plan Statement Online Filing System to U. S.
Department of Labor under 29 CFR 2520.104-23

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Confirmation Number: 9064

Amended Confirmation Number:

Employer Information

Name: Executive Construction, Inc.
Address: 235 Fenc1 Ln
City: Hillside
State: IL
Zip Code: 60162

Plan Administrator Information

Name: Glenn Jendra
Address: 235 Fenc1 Ln
City: Hillside
State: IL
Zip Code: 60162
Phone: 7082363348
Email: gjendra@ecibuild.com

Plan Information

Employer maintains the plan or plans below primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees.

ID:1	Plan Name:	Executive Construction, Inc. Incentive Deferred Compensation Plan	Number of Employees: 3
ID:2	Plan Name:	Executive Construction, Inc. Second Incentive Deferred Compensation Plan for Other Key Employees	Number of Employees: 6
ID:3	Plan Name:	2021 Executive Construction, Inc. Third Incentive Deferred Compensation Plan for Other Key Employees	Number of Employees: 3

Additional Information:

This is the third Deferred Compensation Plan of this company which rewards a different group of 3 management key employees who are expected to become shareholders in a few years, and was adopted Dec. 1, 2021 and effective as of that date.



U. S. Department of Labor
Employee Benefits Security Administration
Washington, DC 20210

This message confirms that the Department of Labor's (DOL's) Employee Benefits Security Administration (EBSA) has received the filing of your Top Hat Plan Statement. The confirmation code for your filing is 9064. When correcting errors to your filing, please use this code in your amended statement. This communication does not mean that DOL has made a determination that you are eligible to file under DOL regulation 29 CFR 2520.104-23.