

Information submitted via Top Hat Plan Statement Online Filing System to U. S.
Department of Labor under 29 CFR 2520.104-23

Date Completed: 12/9/2021 10:49 AM EST

Confirmation Number: 9035

Amended Confirmation Number:

Employer Information

Name: Paramount Coffee Company
Address: 5133 W. Grand River
City: Lansing
State: MI
Zip Code: 48906

Plan Administrator Information

Name: Committee Chief Financial Officer Robert Morgan
Address: 5133 W. Grand River
City: Lansing
State: MI
Zip Code: 48906
Phone: 5173725500
Email: sweyhing@paramountcoffee.com

Plan Information

Employer maintains the plan or plans below primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees.

ID:1	Plan Name:	Number of Employees: 1
ID:2	Plan Name:	Number of Employees: 2

Additional Information:

Statement filed for 1) Additional Supplemental Executive Retirement Plan for General Counsel and 2) Phantom Stock Plan.



U. S. Department of Labor
Employee Benefits Security Administration
Washington, DC 20210

This message confirms that the Department of Labor's (DOL's) Employee Benefits Security Administration (EBSA) has received the filing of your Top Hat Plan Statement. The confirmation code for your filing is 9035. When correcting errors to your filing, please use this code in your amended statement. This communication does not mean that DOL has made a determination that you are eligible to file under DOL regulation 29 CFR 2520.104-23.