

Information submitted via Top Hat Plan Statement Online Filing System to U. S.  
Department of Labor under 29 CFR 2520.104-23

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Confirmation Number: 9026

Amended Confirmation Number:

Employer Information

Name: Michelin North America, Inc.  
Address: 1 Parkway South  
City: Greenville  
State: SC  
Zip Code: 29615

Plan Administrator Information

Name: Michelin Pension and Benefits Board  
Address: 1 Parkway South  
City: Greenville  
State: SC  
Zip Code: 29615  
Phone: 8644585000  
Email: stefania.bondurant@michelin.com

Plan Information

Employer maintains the plan or plans below primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees.

ID:1	Plan Name:	Michelin Executive Compensation Plan	Number of Employees: 5
ID:2	Plan Name:	Michelin Pension Restoration Plan	Number of Employees: 50
ID:3	Plan Name:	MRAP Excess Plan	Number of Employees: 32
ID:4	Plan Name:	Michelin Non-Qualified Deferred Compensation Plan	Number of Employees: 465

Additional Information:

Michelin Non-Qualified Deferred Compensation Plan is originally effective November 1, 2021. Michelin Executive Compensation Plan, originally effective January 1, 2001, is being filed under DFVCP. Michelin Pension Restoration Plan, originally effective January 1, 1994, is being filed under DFVCP. MRAP Excess Plan, originally effective July 1, 2004, is being filed under DFVCP.



U. S. Department of Labor  
Employee Benefits Security Administration  
Washington, DC 20210

This message confirms that the Department of Labor's (DOL's) Employee Benefits Security Administration (EBSA) has received the filing of your Top Hat Plan Statement. The confirmation code for your filing is 9026. When correcting errors to your filing, please use this code in your amended statement. This communication does not mean that DOL has made a determination that you are eligible to file under DOL regulation 29 CFR 2520.104-23.