

Information submitted via Top Hat Plan Statement Online Filing System to U. S.  
Department of Labor under 29 CFR 2520.104-23

Date Completed: 12/7/2021 11:38 AM EST

Confirmation Number: 9016

Amended Confirmation Number:

Employer Information

Name: Russell Reynolds Associates, Inc.  
Address: 277 Park Ave., Suite 3800  
City: New York  
State: NY  
Zip Code: 10172

Plan Administrator Information

Name: John Yasnowski  
Address: 277 Park Ave., Suite 3800  
City: New York  
State: NY  
Zip Code: 10172  
Phone: 2128241892  
Email: john.yasnowski@russellreynolds.com

Plan Information

Employer maintains the plan or plans below primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees.

ID:1	Plan Name:	Russell Reynolds Associates, Inc. Deferred Compensation Plan	Number of Employees: 92
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Additional Information:

Name: Russell Reynolds Associates, Inc. Address: 277 Park Avenue, New York, New York Phone #: 212-351-2000 EIN #: 13-2645137 Fiscal Year: 12/31 Is stock of the Plan Sponsor, any Employer or any Related Employer publicly traded on an established securities market? # Yes # No The Plan Sponsor has designated the following party or parties to be responsible for the administration of the Plan: Name: Russell Reynolds Associates, Inc. Deferred Compensation Plan Committee Address: 277 Park Avenue, New York, New York



U. S. Department of Labor  
Employee Benefits Security Administration  
Washington, DC 20210

This message confirms that the Department of Labor's (DOL's) Employee Benefits Security Administration (EBSA) has received the filing of your Top Hat Plan Statement. The confirmation code for your filing is 9016. When correcting errors to your filing, please use this code in your amended statement. This communication does not mean that DOL has made a determination that you are eligible to file under DOL regulation 29 CFR 2520.104-23.