

Information submitted via Top Hat Plan Statement Online Filing System to U. S.
Department of Labor under 29 CFR 2520.104-23

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Confirmation Number: 8969

Amended Confirmation Number: 4819

Employer Information

Name: Amanda Young
Address: 453 7th Street
City: Des Moines
State: IA
Zip Code: 50309

Plan Administrator Information

Name: Amanda Young
Address: 453 7th Street
City: Des Moines
State: IA
Zip Code: 50309
Phone: 5152455254
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Plan Information

Employer maintains the plan or plans below primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees.

ID:1	Plan Name:	Deferred Compensation Plan for Employees	Number of Employees: 58
ID:2	Plan Name:	Deferred Compensation Plan for Board of Directors	Number of Employees: 10

Additional Information:



U. S. Department of Labor
Employee Benefits Security Administration
Washington, DC 20210

This message confirms that the Department of Labor's (DOL's) Employee Benefits Security Administration (EBSA) has received the filing of your Top Hat Plan Statement. The confirmation code for your filing is 8969. When correcting errors to your filing, please use this code in your amended statement. This communication does not mean that DOL has made a determination that you are eligible to file under DOL regulation 29 CFR 2520.104-23.