

Information submitted via Top Hat Plan Statement Online Filing System to U. S.  
Department of Labor under 29 CFR 2520.104-23

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Confirmation Number: 8957

Amended Confirmation Number:

Employer Information

Name: Automatic Equipment Mfg. Co.  
Address: 4501 Southern Hills Drive, c/o Blue Ox, Attn: Mike Hesse  
City: Sioux City  
State: IA  
Zip Code: 51106

Plan Administrator Information

Name: Automatic Equipment Mfg. Co.  
Address: 4501 Southern Hills Drive, c/o Blue Ox, Attn: Mike Hesse  
City: Sioux City  
State: IA  
Zip Code: 51106  
Phone:  
Email: mikehesse@blueox.com

Plan Information

Employer maintains the plan or plans below primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees.

ID:1	Plan Name:	Ideal Meat Participation Interest Plan	Number of Employees: 3
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Additional Information:

Participation interests arising under three employment agreements for select senior management employees are administered as a single plan to provide incentive compensation through the payment of nonqualified deferred compensation as part of an unfunded plan qualifying as a Top Hat plan for purposes of Title I of the Employee Retirement Income Security Act of 1974 and for purposes of the Internal Revenue Code of 1986, as amended.



U. S. Department of Labor  
Employee Benefits Security Administration  
Washington, DC 20210

This message confirms that the Department of Labor's (DOL's) Employee Benefits Security Administration (EBSA) has received the filing of your Top Hat Plan Statement. The confirmation code for your filing is 8957. When correcting errors to your filing, please use this code in your amended statement. This communication does not mean that DOL has made a determination that you are eligible to file under DOL regulation 29 CFR 2520.104-23.