

Information submitted via Top Hat Plan Statement Online Filing System to U. S.  
Department of Labor under 29 CFR 2520.104-23

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Confirmation Number: 8866

Amended Confirmation Number:

Employer Information

Name: The Menke Group, Inc.  
Address: 1 Kaiser Plaza, #505  
City: Oakland  
State: CA  
Zip Code: 94612

Plan Administrator Information

Name: John D. Menke  
Address: 1 Kaiser Plaza, #505  
City: Oakland  
State: CA  
Zip Code: 94612  
Phone: 4156085500  
Email: jmenke@menke.com

Plan Information

Employer maintains the plan or plans below primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees.

ID:1	Plan Name:	Phantom Stock Plan	Number of Employees: 1
ID:2	Plan Name:	Supplemental Executive Retirement Plan	Number of Employees: 3

Additional Information:

Phantom Stock Plan 1 participant SERP 3 participants



U. S. Department of Labor  
Employee Benefits Security Administration  
Washington, DC 20210

This message confirms that the Department of Labor's (DOL's) Employee Benefits Security Administration (EBSA) has received the filing of your Top Hat Plan Statement. The confirmation code for your filing is 8866. When correcting errors to your filing, please use this code in your amended statement. This communication does not mean that DOL has made a determination that you are eligible to file under DOL regulation 29 CFR 2520.104-23.