

Information submitted via Top Hat Plan Statement Online Filing System to U. S.
Department of Labor under 29 CFR 2520.104-23

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Confirmation Number: 8586

Amended Confirmation Number:

Employer Information

Name: PRINCIPAL FINANCIAL GROUP, INC.
Address: 711 HIGH STREET
City: DES MOINES
State: IA
Zip Code: 50392

Plan Administrator Information

Name: PRINCIPAL FINANCIAL GROUP, INC.
Address: 711 HIGH STREET
City: DES MOINES
State: IA
Zip Code: 50392
Phone: 5158781225
Email: COULSON.LISA@PRINCIPAL.COM

Plan Information

Employer maintains the plan or plans below primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees.

ID:1	Plan Name:	The Principal Financial Group, Inc. Executive Severance Plan	Number of Employees: 28
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Additional Information:

The Principal Financial Group, Inc. Executive Severance Plan is the name of the Plan. To the extent the Plan provides deferred compensation, it is an unfunded Plan primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees.



U. S. Department of Labor
Employee Benefits Security Administration
Washington, DC 20210

This message confirms that the Department of Labor's (DOL's) Employee Benefits Security Administration (EBSA) has received the filing of your Top Hat Plan Statement. The confirmation code for your filing is 8586. When correcting errors to your filing, please use this code in your amended statement. This communication does not mean that DOL has made a determination that you are eligible to file under DOL regulation 29 CFR 2520.104-23.