

Information submitted via Top Hat Plan Statement Online Filing System to U. S.
Department of Labor under 29 CFR 2520.104-23

Date Completed: 7/27/2021 2:33 PM EST

Confirmation Number: 8444

Amended Confirmation Number:

Employer Information

Name: Organon LLC
Address: 30 Hudson Street
City: Jersey City
State: NJ
Zip Code: 07302

Plan Administrator Information

Name: Organon LLC
Address: 30 Hudson Street
City: Jersey City
State: NJ
Zip Code: 07302
Phone: 5514306000
Email: hr_globalbenefitsn@organon.com

Plan Information

Employer maintains the plan or plans below primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees.

ID:1	Plan Name:	Organon & Co. U.S. Non-Qualified Savings Plan	Number of Employees: 40
------	------------	---	-------------------------

Additional Information:

Roughly 1,500 employees are currently expected to actively participate in the Organon qualified savings plan, which will change over time. The number who belong to the select group of management and highly compensated who may accrue benefits is a small but currently unknowable fraction of that whose benefits are constrained by IRS limits.



U. S. Department of Labor
Employee Benefits Security Administration
Washington, DC 20210

This message confirms that the Department of Labor's (DOL's) Employee Benefits Security Administration (EBSA) has received the filing of your Top Hat Plan Statement. The confirmation code for your filing is 8444. When correcting errors to your filing, please use this code in your amended statement. This communication does not mean that DOL has made a determination that you are eligible to file under DOL regulation 29 CFR 2520.104-23.