

Information submitted via Top Hat Plan Statement Online Filing System to U. S.
Department of Labor under 29 CFR 2520.104-23

Date Completed: 7/19/2021 7:33 PM EST

Confirmation Number: 8415

Amended Confirmation Number:

Employer Information

Name: Burke & Herbert Bank & Trust Company
Address: P.O. Box 268
City: Alexandria
State: VA
Zip Code: 22313

Plan Administrator Information

Name: Compensation Committee of the Board of Directors of Burke & Herbert Bank & Trust Company
Address: P.O. Box 268
City: Alexandria
State: VA
Zip Code: 22313
Phone: 7038373896
Email: EDebeniotis@burkeandherbertbank.com

Plan Information

Employer maintains the plan or plans below primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees.

ID:1	Plan Name:	Burke & Herbert Bank & Trust Company	Number of
		Nonqualified Deferred Compensation Plan for	Employees: 3
		Employees and Directors	

Additional Information:

Pursuant to Department of Labor Regulation Section 2520.104-23, this statement is being electronically filed on behalf of Burke and Herbert Bank and Trust Company (Burke and Herbert) to inform the Secretary of the Department of Labor (the Department) that Burke and Herbert (EIN: 54-0155785), whose mailing address is PO Box 268, Alexandria, VA 22313, has adopted the Burke and Herbert Bank and Trust Company Nonqualified Deferred Compensation Plan for Employees and Directors, which is an unfunded deferred compensation plan primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees. Upon request of the Department, Burke and Herbert will furnish the Department with a copy of the plan.



U. S. Department of Labor
Employee Benefits Security Administration
Washington, DC 20210

This message confirms that the Department of Labor's (DOL's) Employee Benefits Security Administration (EBSA) has received the filing of your Top Hat Plan Statement. The confirmation code for your filing is 8415. When correcting errors to your filing, please use this code in your amended statement. This communication does not mean that DOL has made a determination that you are eligible to file under DOL regulation 29 CFR 2520.104-23.